

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 48, dated 4th November 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the earlier notification issued *vide* G.O. Ms. No.7/69-H&FP, dated 1-9-1969 and published in the Supplement to the Gazette No. 41 of 14th October 1969 of Health and Welfare Department (Health), Puducherry save as respect things done or omitted to be done before such supersession, His Excellency the Lieutenant-Governor hereby makes the following rules regulating the method of recruitment to Group 'B' post of Refrigeration Supervisor in the Directorate of Health and Family Welfare Services, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services, Group 'B' post of Refrigeration Supervisor Recruitment Rules, 2013.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect—

(i) the reservation, relaxation in upper age-limit and other concession required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard; and

(ii) the appointments and recruitments already made in accordance with the recruitment rules hereby superseded.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF REFRIGERATION SUPERVISOR**

1. Name of the post	: Refrigeration Supervisor
2. Number of post	: 1 (One) [2013] subject to variation dependent on work-load.
3. Classification	: General Central Services—Group ‘B’ Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band 2, ₹ 9,300-34,800 + Grade Pay ₹ 4,200
5. Whether selection post or non-selection post?	: Selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).  <i>Note :</i> (1) In the case of recruitment made through advertisement the last date for determining the age-limit shall be the closing date for receipt of applications from candidates.  <i>Note :</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: (i) A Diploma in Electrical Engineering or Electrical and Electronics Engineering from a recognised institution. (ii) One year practical experience in refrigeration.  <i>Note :</i> (1) Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.  <i>Note :</i> (2) The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	: <b>Age:</b> No <b>Educational qualification :</b> To the extent indicated in column (11).
9. Period of probation, if any	: Two years for direct recruits and promotees.

10. Method of recruitment, whether by direct recruitment : By promotion failing which by deputation (including or by promotion or by deputation/absorption short-term contract), failing both by direct recruitment. and percentage of the vacancies to be filled by various methods.

11. In case of recruitment by promotion /deputation/ : **Promotion :**  
absorption grades from which promotion /  
deputation/absorption is to be made. Refrigeration Mechanic in the Pay Band 1: ₹ 5,200-20,200 with Grade Pay ₹1,900 with 18 years service in the grade rendered after appointment thereto on regular basis and possessing at least a Trade Certificate in Refrigeration and Air-conditioning issued by an ITI or other Government recognised institution and successfully completed one month training in the relevant field conducted by Labour Department, Government of Puducherry.

*Note :* (1) The requirement of training for promotion is not applicable to the incumbents holding the feeder post on regular basis on the date of notification of these rules.

*Note :* (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors may also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note :* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/ the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

**Deputation (ISTC):** Officers under Central/State /Union Territories/Semi-Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies -

(a) (i) Holding analogous posts in the parent cadre / department on regular basis, or

(ii) with 6 years service in the grade rendered after appointment thereto on regular basis in Pay Band-1, ₹ 5,200 - 20,200 with Grade Pay ₹ 2,800 on equivalent in the parent cadre/department; and

(b) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

12. If a Departmental Promotion Committee/Recruitment : *Group 'B' Departmental Promotion Committee (for Committee exists, what is its composition? considering promotion/confirmation)—*
- |                                   |             |
|-----------------------------------|-------------|
| (1) Chief Secretary to Government | .. Chairman |
| (2) Secretary (Health)            | .. Member   |
| (3) Director (Health)             | .. Member   |
13. Circumstances in which the Union Public Service : Consultation with Union Public Service Commission not Commission to be consulted in making recruitment. necessary.
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(By order of the Lieutenant-Governor)

**V. JEEVA,**  
Under Secretary to Government (Health).

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